

# UNIFORM POLICY

**Date Approved: 5/16/2012**

**Revised: 8/11/2022**

**Approved by: Board of Directors**

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***The purpose of the LJA Uniform Policy:***

- To create an environment where competition is limited and learning is paramount
- To minimize commercialism as a scholar value
- To focus attention on the pursuit of scholarship
- To contribute to shared identity within the LJA community of learners

*Scholars are NOT allowed to alter/change their uniform in any way by cutting or writing on uniforms. If the shirt does not have the LJA logo displayed on the outermost layer, it is not considered proper uniform attire.*

**If a clothing item is NOT listed, it does NOT comply with the proper LJA dress code:**

***Face-Coverings -***

Masks are no longer required during times of low to medium community levels of COVID-19 in Ramsey County. Masks will be required when community levels of COVID-19 in Ramsey County are high.

LJA does strongly recommend wearing masks for those in the below situations, regardless of community levels:

- Those who are unvaccinated or not eligible for the vaccine
- People who are immunocompromised or at high risk for a severe reaction to COVID-19
- Staff working with immunocompromised individuals and those ineligible for the vaccine
- Ill students being evaluated by the health office or waiting to be picked up to reduce potential spread
- Students riding SPPS Transportation and other vehicles as part of instructional programming to and from school.

When masks are REQUIRED due to High Levels of transmission rate within Ramsey County the mask will need to cover the nose and mouth, while indoors by all individuals. And outdoors by all individuals, who are unable to maintain 3 feet distance between participants.

Any scholar or staff member who is medically, physically or behaviorally unable to wear a mask must provide documentation and will then be required to wear a face shield.

Masks must be worn at all times during physical activity (e.g., when exercising in a gym, fitness center, or during recess), regardless of the level of physical exertion.

Masks should not have words or logos other than the LJA logo. LJA will have disposable masks available to students and staff who are in need of one during the day.

**Tops-** MUST bear the LJA logo. The logo must appear on the outermost garment. Options are as follows:

- LJA t-shirts, baseball shirts, official club shirts or official team shirts and/or hooded sweatshirts with the school name.
- To add warmth, scholars may wear a shirt of any color and design underneath any of the above logo garments.

**Bottoms** - MUST be plain (see note below) and must adhere to the following. Pants, shorts, capris, skirts or skorts must be long enough to ensure health and hygiene standards are followed when standing and/or sitting.

- PLAIN means no words, logos, or advertising.

**Footwear** and all other attire should be comfortable and appropriate for an active learning environment. Shoes must have a sole, should fit, and be in good condition for safety reasons. Shoes must be worn at all times. Scholars will be asked to change footwear that is unsafe.

**Hats** without logos, team names or advertisements are allowed. Sunglasses may not be worn on the face during class time. Scarves, jewelry, tights, hair accessories and colorful socks are allowed.

**LJA Athletics or Activity Shirts** LJA scholar athletics or activity shirts are allowed to be worn as uniform shirts.

***Protocol for uniform or dress code violation***

Scholars are expected to come to school in uniform each and every day and remain in uniform throughout the day. Scholars will not be allowed to continue with the school day out of uniform. Families will be called and asked to bring in a change of clothing. It is required that scholars bring an extra change of clothing to keep at LJA to prevent any out of classroom learning. If this is not a possibility, scholars will be given a clean top and/or bottom to wear until the end of the school day.