



LAURA JEFFREY ACADEMY is the first girl-focused urban middle school in MN. Our purpose is to provide a unique and stimulating education environment where girls are free – to learn, to explore their potential, to discover their brilliance and develop their intellect.

POSITION: MUSIC SPECIALIST (1.0 FTE)

PROFESSIONAL RESPONSIBILITIES:

Share your expertise, enthusiasm and passion for learning.

- Knowledge of content standards and best practice within your discipline.
- Understand LJA's school framework.

Implement school-wide music program.

- Lead the implementation of a comprehensive and sequential music program.
- Deliver regularly scheduled, standards-based music instruction.
- Develop and direct the school chorus.
- Develop and instruct beginning violin class.
- Plan with core teachers in integrating music into core classes and performance assessment.
- Understand the school-wide budget to:
 - prioritize and use resources judiciously
 - provide timely input to acquire necessary curriculum resources related to music education

Understand and articulate school-wide curriculum, instructional and assessment approaches

- Understand the theories and research that underlie and support the school's curriculum and instructional approaches.
- Be able to articulate to stakeholders what those theories look like when put into teacher and student practice.
- Participate with enthusiasm in thematic and collaborative curriculum planning; align disciplinary standards to LJA power standards and plan curriculum, instruction and assessment with the LJA Principles in mind.

Implement school-wide curriculum, instructional and assessment approaches

- Create constructivist, UbD-designed instructional units to deliver content standards in music education.
- Post a weekly schedule of class content for students and parents both outside classroom door and on the LJA website.
- Write learning targets that make intended learning clear and motivating to students.
- Use assessment FOR learning strategies– ongoing assessment that increases student competence and confidence making clear to students what quality work looks like.
- Engage in constant reflective practices, individually and with peers, to improve the quality of your professional practice.

Work collaboratively with staff and parents to ensure progress of all students

- Communicate regularly and on demand with parents about individual student progress.
- Work with the Special Education and ELL support team to deliver adapted curriculum to meet the needs of individual students.
- Participate in IEP meetings, Student Support Teams, and Problem Solving Team meetings.

Model a safe and healthy learning environment and professional work culture

- Understand and model LJA principles with staff; when you fall short work earnestly to right your own behavior.
- Expect colleagues to ask hard questions and give effective support.
- Understand and model LJA principles with students and parents, board, and community.
- Communicate with students and parents on an on-going and timely basis regarding student progress and achievement on academic and non-academic goals.
- Co-create an LJA professional work culture w/peers on a daily basis:
On-time, participate fully during the school day, practice “ladder of inference,” demonstrate passion for learning, solution oriented problem-solver, entrepreneurial spirit, invested in the long-term growth of LJA.

QUALIFICATIONS

MN Licensed Teacher K-12 vocal - general

Passion for working with 5th – 8th grade girls

Inherent belief in the ability of all students to learn and achieve success

Strategic and systemic thinker

Ability to communicate effectively both verbally and in writing

Committed to creating a culture of inquiry; committed to ongoing professional and personal development

PREFERRED:

Experience with keyboards, drums, percussion and instrumental - general

Experience with interdisciplinary teaching and learning

Experience working collaboratively with a team of teachers/staff

Experience working with Middle school students in an urban setting

Experience developing standards based curriculum and authentic assessment tools to measure student understanding

Experience teaching in a STEM school

Master's or PhD in Music

TO APPLY:

Send cover letter and resume by July 23, 2010 to: hr@laurajeffreyacademy.org , fax to 651-414-6006 or mail to LJA, 1550 Summit Ave, St. Paul, MN 55105

Affirmative Action Policy:

Laura Jeffrey Academy will not deny anyone the opportunity for employment because of sex, race, religion, color, creed, national origin, marital status, age, sexual preference, disability or status with regard to public assistance.

Laura Jeffrey Academy is an Equal Opportunity/Affirmative Action School District